

James M. Sheehan

Executive Vice President, General Counsel and Chief Administrative Officer

James (Jim) M. Sheehan, 46, is executive vice president, general counsel and chief administrative officer at Tellabs. In this role, Sheehan is responsible for Tellabs' global legal organization, including mergers and acquisitions, corporate alliances, corporate compliance, corporate communications and corporate secretarial functions. He also is responsible for all aspects of human resources, including employee recruitment and retention, compensation and benefits, staff learning and development, and facilities.

Previously, Sheehan served as vice president and deputy general counsel and assisted in directing all legal and contract services for Tellabs and its subsidiaries, including acquisitions, securities compliance, employment and benefits law, and intellectual property protection.

Prior to this role, Sheehan served as director and assistant general counsel at Tellabs from 1995 to 2000. He joined Tellabs in 1994 as senior attorney.

Sheehan also served as an associate attorney at Vedder, Price, Kaufman and Kammholz and Chapman and Cutler, both in Chicago.

Sheehan has spoken at and participated in numerous legal and executive forums, including Martindale-Hubbell's Counsel to Counsel Forum, Huron Consulting Group's Legal Executive Forum and PriceWaterhouseCoopers Leadership Forum.

Sheehan is a member of the Board of HFS Chicago Scholars, a charitable organization providing financial assistance for economically disadvantaged but academically motivated Chicago students.

Sheehan holds both a Bachelor of Science degree in business administration and a law degree from the University of Illinois.

About Tellabs — Tellabs helps customers succeed through innovation. That's why 41 of the top 50 global telecom service providers choose our mobile backhaul, optical networking and business services solutions. We help telecom service providers, independent operating companies, MSO/cable TV companies, enterprises and government agencies get ahead by adding revenue, reducing expenses and optimizing networks. With wireless and wireline networks in more than 90 countries, we enrich people's lives by innovating the way the world connects™. Tellabs (Nasdaq: TLAB) is part of the NASDAQ Global Select Market, Ocean Tomo 300™ Patent Index, the S&P 500 and several corporate responsibility indexes including FTSE4Good and eight KLD indexes. <http://www.tellabs.com>



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